

Partnership Agreement Between:

\_\_\_\_\_ AND \_\_\_\_\_

The parties in this agreement agree to work together in the development of a partnership for \_\_\_\_\_ employment.

The parties further agree the development of such a partnership will require the establishment of a relationship involving close co-operation between the parties having individual and joint priorities, responsibilities and authorities in an environment that reflects and fosters:

- Fairness and equality
- Consistency of approach
- Mutual respect and dignity
- Open communication
- Trust

The parties agree to work with the Aboriginal community, unions (if applicable), and employees to find ways to:

1. Facilitate constructive cultural relations.
2. Enhance linkages to the Aboriginal labour force.
3. Promote employment, retention and career development opportunities for \_\_\_\_\_
4. Identify potential business development initiatives of mutual benefit designed to meet \_\_\_\_\_ social, economic and educational priorities within the community which generate an opportunity for \_\_\_\_\_ employment.
5. Develop an action plan indicating both short and long term strategies. Also included in this are:
  - Coordinated progress of the agreement
  - Co-ordinated results of the agreement

Date Signed: \_\_\_\_\_

\_\_\_\_\_  
On behalf of the Employer

\_\_\_\_\_  
On behalf of the \_\_\_\_\_ Partner

\_\_\_\_\_  
On behalf of the Union (if applicable)

*Partnership Agreements are often signed by the partners in a public ceremony. This sends a signal to the staff in the partner organization, as well as to other stakeholders, especially in the community, that senior management is committed to achieving results.*