

TOOLKIT RESOURCE #1

Developing a Diversity Statement Worksheet

Start by looking at your company's values, mission, and vision statements.

VALUES:

MISSION:

VISION:

If you do not have statements that set out your company's values, mission, or vision you may want to create them now. Go to this website for an article that takes you through that process step by step:
www.axi.ca/tca/mar2004/associatearticle_1.shtml

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Welcoming
Workplaces

Brainstorm answers to these questions to help you create your statement:

What do we believe as a company about diversity in our workplace?

How does our company benefit if we commit to being a diverse workplace?

How do we want diversity to work in our company in the future?

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Developing a Diversity Statement Worksheet

Write a first draft of your diversity statement:

TIPS:

- Choose key words from your values, mission, and vision statements.
- Find ways that these same words can also apply to diversity.
- Use these key words as you create your diversity statement.

SPOT CHECK:

How does your diversity statement link to your values, mission, and vision?